



7 October 2010

INSIDE:

[GLF ALUMNI EXECUTIVE](#) | [GLF ALUMNI ANNUAL SURVEY](#) | [NEW GLF THINK TANK](#)
[GLF ALUMNI DEVELOPMENT OPPORTUNITY](#) | [GLF ALUMNI EVENTS](#)
[GLF ALUMNI SKILLS PROGRAM REVIEW](#) | [PROFESSIONAL DEVELOPMENT ARTICLE](#)
[FELLOW IN FOCUS](#) | [FELLOW'S NEWS](#) | [COMMUNITY BOARD PROGRAM](#)
[FREE COMMUNITY EVENTS](#) | [VOLUNTEERING](#) | [GLF LIBRARY](#) | [DIARY DATES](#)

GLF ALUMNI EXECUTIVE

As a new Alumni Executive Committee member it has been fantastic to learn that much thought has gone and continues to go into the strategy, business and operational requirements needed to sustain the Institute, the GLF Program and our Alumni program into the future. Prior to my appointment to the Committee I wasn't aware of the formal strategic planning sessions that occur regularly at both Board and Executive Committee level. All of this work going on in the background, I now know, leads to the development of a strategic ('forward') plan for the organisation, with specific objectives established to ensure success, continuous improvement and sustainability of our Alumni. I was keen to see this information shared and can now advise that our 2010 - 2015 strategy, and 2010-2011 business and operational plan have now been **uploaded on the Leaders Institute website for all to view**. Please take the time to visit the website and click on "About Us", "Our Constitution" and you will see the link or you can [click here](#). This document provides the map for our flagship GLF program, the development and support of the diversity, skills and expertise of our graduates and details how we will continue to be a leadership organisation that supports South Australia. I encourage you to review the document and offer your comments/feedback via nay of your Executive Committee members.

Craig Schmidt
Alumni Executive Committee member

GLF ALUMNI ANNUAL SURVEY - KEY SPEAKER TOPICS – YOUR SAY

When asked which **key speaker topics** were of most interest to you, the alumni overwhelmingly voted **Social Innovation** as their top topic of interest. This is great news as we have the key person in Social Innovation in Adelaide coming to talk exclusively to our graduates on Tuesday November 23rd. Served with Christmas drinks, this graduate session will undoubtedly be a winning combination. **Brenton Caffin is the CEO of The Australian Centre for Social Innovation** and began his career in the Department of the Prime Minister and Cabinet, later consulting to Australian and British governments on public policy, performance improvement and change management. Brenton returned to South Australia to pursue his passion for public sector reform through executive positions with the Department of the Premier and Cabinet, Government Reform Commission and WorkCover. Brenton has degrees in economics and international relations and a Master of Public Administration from Flinders University where his research focused on public sector innovation in South Australia. Join Brenton for an evening focused on Social Innovation followed by Christmas drinks with the Leaders Institute team. Commences 5:30pm on Tuesday 23rd November. Send your **RSVP to Raeleen.day@lisa.com.au**. **Numbers are limited so be sure to respond to reserve your seat.**

What else did you have to say? Well, your next number one pick in terms of key speaker topics was **life balance and wellbeing**. With the impact of poor life balance and wellbeing having far reaching effects on South Australia and its community we can understand why this area is of so much interest. As a community we cannot afford to be complacent. Chronic diseases including respiratory, cardiovascular disease, cancer and diabetes are a leading cause of death and disability around the world, despite the fact that many of these are preventable through healthier lifestyles.

This is not a marginal issue affecting only a small percentage of the population. Nearly all (96%) working-age people report one or more of the following risk factors: smoking, risky alcohol consumption, obesity, physical inactivity, low fruit or vegetable consumption, high blood pressure. Three-quarters (75%) of all working-age Australians reported more than one risk factor, with 44%

communicate^{etal}
THE ATTENTION YOU DESERVE



Supported by
Government of South Australia



CommonwealthBank

FINLAYSONS



HOLDEN



deadline

www.deadline.net.au



UniSA

JACOB'S CREEK™



reporting three or more. For these people there were significant differences in labour force participation rates compared with those with no risk factors. (Australian Institute of Health and Welfare 2010. Risk factors and participation in work. Cat. No. PHE 122. Canberra: AIHW). Our contribution to this very important topic will be in part through our support of SA Health, taking this issue on via a think tank. Please read the following section to find out how to get involved.

NEW GLF THINK TANK – CREATING WELLNESS

A study by Medibank Private found “...the healthiest Australian employees are almost three times more productive than their unhealthy colleagues”. So the question must be asked, how can we create an effective wellness environment in our workplaces given the amount of time people spend at work? What are the barriers to creating this wellness environment and how are these overcome in a small, medium and large enterprise? These are the questions we will be posing in our next **THINK TANK**.

You are leaders from diverse workplaces and as such can play an important role in this initiative. The Leaders Institute of South Australia has developed a new think tank initiative in collaboration with SA Health to enable the active testing and promotion of health and wellbeing programs that you as leaders in our community develop. This project will leverage your positions as leaders, providing the opportunity, expertise and connections to support South Australian workers to lead healthier lives.

If you personally have an interest in this area and wish to be involved in a think tank which will consist of 6 half day workshops from Nov 2010 through to May 2011 please register your interest with sarah.rhead@lisa.com.au. Your participation will contribute to society and offer you personal development including learning tools such as Appreciative Inquiry and Integral Quadrant analysis from skilled facilitators. You will also have the opportunity to implement and test a wellness program within your workplace. Think Tanks are a great way to extend your GLF experience and contribute to the state so **please register your interest by the 22nd October**. [Click here](#) to see the scope and detail of the proposed think tank.

GLF ALUMNI DEVELOPMENT OPPORTUNITY

THE ART AND PRACTICE OF ETHICAL LEADERSHIP – From crises within our religious institutions, corporate greed and a lack of responsibility for public funds, to short-term thinking and decision-making by our politicians - our news is filled with examples of an ethical void in leadership and more generally in society today. A new program, the Art and Practice of Ethical Leadership, developed as a joint venture with the **Ethics Centre of SA**, is intended to fill this void.

This program is intended to prepare you in thinking ethically and making ethical decisions. Using a mix of interactive seminars, workshops, case studies and an organisational ethical audit tailored to the backgrounds of program participants, this 2 day program will assist you to build your own ethical muscle and help you apply high ethical standards and practices in your personal life, your professional roles, your organisation and your community. The investment for this program being held **18-19 November** is \$950 (excl GST) for financial members and \$1,200 (excl GST) for non financial and non-members. This pricing is for the initial program only and will be reviewed in 2011, so take advantage of this and book through Raeleen Day at raeleen.day@lisa.com.au. Venue: Leaders Institute of SA, Level 1, 164 Greenhill Road, Parkside. **Register by 5th November**.

GLF ALUMNI EVENT

INSTITUTE CHRISTMAS DRINKS & THE AUSTRALIAN CENTRE FOR SOCIAL INNOVATION (TACSI) – **Tuesday 23rd November, 5:30-7:30** at the Leaders Institute, Level 1, 164 Greenhill Rd, Parkside. **Another exclusive FREE Member event**. Join Brenton Caffin, CEO of The Australian Centre for Social Innovation (TACSI) in an evening of discussion around TACSI's key initiatives including the Bold Ideas, Better Lives Challenge where TACSI are offering up to \$1 million and capacity building partnerships to turn ideas into reality. Brenton will give an insight into who the successful finalists were from a competitive field of 258 social innovation ideas as well as information on other key projects they have in place with an overview of what 2011 heralds. A dynamic and passionate speaker, you can continue to enjoy Brenton's company as he joins us for our Christmas drinks post the session. Make sure to book for this inspiring session today by contacting Raeleen Day at raeleen.day@lisa.com.au

THE GLF 2010 GRADUATION PARTY & DENNIS MUTTON AWARD COCKTAIL PARTY Mr Colin Dunsford, Chairman of the Leaders Institute of South Australia has great pleasure in inviting you to this event. Enjoy delicious food and Jacob's Creek wines served from 6-8:30pm in the Victoria Room, Hilton Adelaide. His Excellency, Rear Admiral Kevin Scarce AC CSC RANR, Governor of South Australia will award the graduation certificates and Dennis Mutton will present the winner of his namesake award. Cost for Graduate, Foundation & Honorary Members is \$66 (incl GST), non financial and non-members \$77 (incl GST). Please register and pay for this event online by Monday 1st November 2010 <http://mybookingmanager.com/glfggrad10>. Dress is lounge suit/cocktail. Enquiries to Raeleen Day 7070 0960 or raeleen.day@lisa.com.au

Please check the Diary Dates below to make sure you have diarised/booked your attendance at our other Alumni events

GLF ALUMNI SKILLS PROGRAM REVIEW – LEADING EVOLUTIONARY CHANGE: FOUNDATION PROGRAM

*After attending the Graduate session which attracted around 30 people for an informative and interactive session at the Leaders Institute offices on the evening of Wednesday 15th September, **WENDY SCULLEN FGLF04** then followed on to participate in the foundation program of Leading Evolutionary Change over the next few days. Wendy gives a brief update below on her experience.*

Leading Evolutionary Change: Foundation Program (16th-18th Sept)

The Program terms, conditions and guidelines were a sign of the quality of the program to come: like we have come to expect

from LISA and GLF, the document clearly set out expectations for mindset and behaviour (e.g. think, speak and act from your “highest potential”, and bring a beginner’s mind: step into “not knowing” so we can be open to new learning). And the program did not disappoint.

I found Chad Stewart from Interkonnektions to be an engaging presenter, who struck a good balance between providing theory, sharing his own experiences, encouraging discourse between others, and allowing time to apply what we had learnt to our own specific project.

The program explored the 6 “essential C” tools and processes that form a holistic approach for leadership growth and development and organisational change. The following provides a snapshot.

- Change: Understand the drivers of Change, types of Change (e.g. Transformation, Reversion and Adjustment).
- Conscious Growth: We were encouraged to consider our health/development in terms of body, emotions, mind, spirit and social aspects, and to consider whether some were currently limiting our ability to be the change leaders we aspired to be.
- Context: A reminder to consider the 4 quadrants of context (Ken Wilber and the Iceberg Model), and using that lens reassess where we are currently focussing our change efforts.
- Capacity: This was the most enlightening for me personally – a model that describes leaders’ (and organisations’) stages of growth and capacity. The brief snapshot within the course has already provided me another lens to analyse situations and dynamics at interpersonal and organisational levels. I think with more research and understanding this may prove as valuable to me as MBTI has been over the past 15 years! It is of course an area that more recent graduates of the GLF program will be well acquainted with.
- Character and Culture: An interesting look at organisational cultures, integrating the capacity model. Also a very brief reminder of MBTI, DISC and other models for understanding personality and leadership styles.
- Competencies: Specific capacities required for change projects.

It was a pleasure to again be within the supportive and respectful learning environment that is the trade of LISA and GLF, and I commend the team on another high quality presenter imparting insightful material.

Associate Prof. DAVE SAINSBURY FGLF09 was another participant on the Leading Evolutionary Change course who volunteered to write a review. Please find to follow his insights. Thank you Dave!

Leaders are agents of change. Change can generate resistance and reaction if we do not appreciate all aspects of the process. How do we find direction in the maze of leadership and self-development handbooks and courses? Sight unseen, a dozen of us signed up for a workshop on “Leading Evolutionary Change”, presented by Chad Stewart, Principal of a Japanese company, Interkonnektions. This introductory course engaged us with a breathtaking overview of every aspect of leadership and change management. Chad drew on his continued and extensive experience in major Japanese companies. He took us from the growth of our own capacity as leaders, to the nuances of designing leadership pipelines needed to navigate multinational companies through the challenges of the new millennium.

One minute we sat, eyes closed, contemplating the “unity of all things”, the next minute we were mapping our own leadership challenges across the four quadrants of integral theory. This was an authentic and practical course that extended naturally and easily out into the esoteric. In 3 days we “sailed” the Essential C’s of evolutionary change; the nature of Change itself, Conscious growth, Context/Interface, Capacity, Character & Culture, Competencies. Armed with a comprehensive reading list, we are now preparing for the “deep dive” courses in these individual areas. Can’t wait for the next exciting instalment from the GLF Alumni!

Ass. Prof. Dave Sainsbury, MBBS, BMedSc(hons), FANZCA, FGLF(09),
VP, South Australian Salaried Medical Officers Association

PROFESSIONAL DEVELOPMENT ARTICLE – APPRECIATIVE INQUIRY

Dr Richard Harmer is a co-facilitator of the GLF program and Managing Director of The Holos Group. Richard has more than 10 years experience working with organisations and has deep expertise in spirituality, emotional intelligence, leader development, organisational dynamics, executive-level learning initiatives, and Appreciative Inquiry. We are very grateful for Richard’s contribution in our Leaders Institute Newsletter on the topic of Appreciative Inquiry and include an excerpt from his training program.

Appreciative Inquiry (AI) is the systematic study of what gives ‘life’ to human systems when they function at their best. It is an approach to personal and organisational change based upon the assumption that questions and conversations about strengths, successes, values, hopes and dreams are themselves transformation.

Appreciation has to do with recognition, valuing, and gratitude. In this way, the verb ‘*appreciation*’ has two meanings: (1) the act of recognition; and (2) the act of enhancing value.

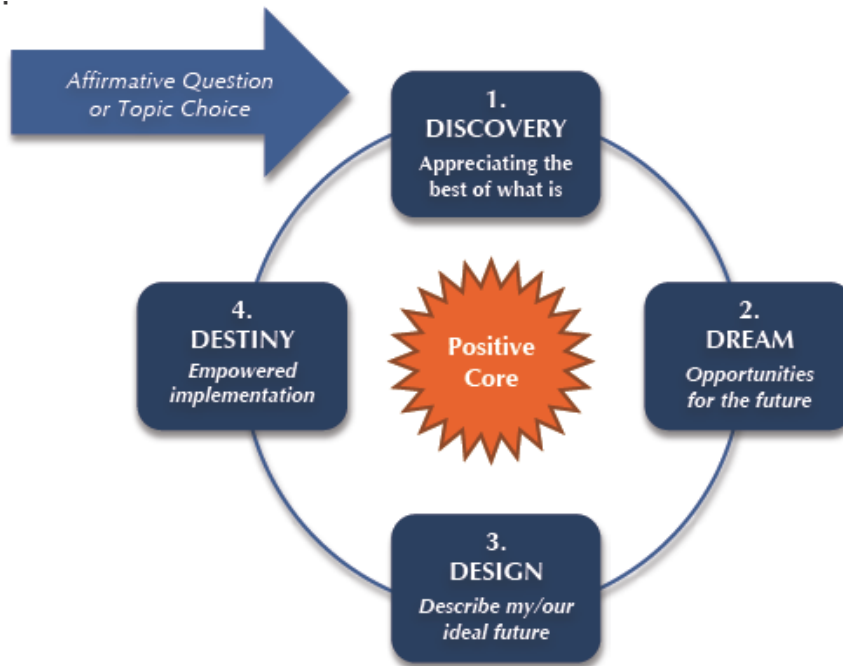
Inquiry refers to the act of exploration and discovery. At the heart of lifelong learning is inquiry. Inquiry is not however, searching for answers or solutions. Rather it is the ongoing quest for new possibilities. In this way, the act of inquiry means: (1) to ask questions; (2) to study, and (3) to search, explore, delve into, and investigate.

The foundation of Appreciative Inquiry is the affirmative topic choice and the mobilisation of inquiry via a generative question

(e.g., "What is currently working in my life and work, and what more is possible from this place?"). The affirmative topic choice and question seeks to unlock the Positive Core of any situation, interaction or person.

The Positive Core is the 'unconditionally positive' aspect of any individual, team or organisation that is *always* working, regardless of what might be happening day-to-day. It is the essence of what is being inquired into and typically it is grounded in the individual, team or organisation's purpose, that is, their reason for being.

Appreciative Inquiry utilises a cycle of 4 processes focusing on the four "D's". These are: (1) Discovery (*appreciating* what is best); (2) Dream (*imagining* the ideal future from what is best); (3) Design *innovating* towards the ideal future); and, (4) Destiny (*delivering* upon the desired future). These are illustrated in the model below:



For further reading the following book is a very useful 'how to guide', "The Power Of Appreciative Inquiry: A Practical Guide For Positive Change" by Whitney, D and Trosten-Bloom, A. In addition a very valuable 'case study' approach to AI can be found at http://www.icvet.tafensw.edu.au/resources/documents/life_based/lifebased_companion_document.pdf.

If you would like to learn more about Appreciative Inquiry and become more skilled in its practice, you may wish to register your interest in the new Think Tank underway with SA Health (please refer to the third article of this newsletter or click here to see a the scope of this Think Tank). AI will be a key tool utilised to identify successful strategies for creating wellness environments in the workplace.

FELLOW'S NEWS

DR AMANDA RISCHBIETH FGLF04 (and Alumni/Network Executive) has been appointed as a Director to the South Australian Motor Sport Board, which includes oversight of the Clipsal 500 V8 Supercar event.

After four years at Guide Dogs SA.NT, **WENDY SCULLEN FGLF04** has decided to move on. Wendy has thoroughly enjoyed her time at Guide Dogs, learnt a lot and has collaborated and worked with many passionate people to achieve goals for clients. She leaves at a time when Guide Dogs is on a magnificent upwards trajectory, and so it has been a hard decision to make as she takes stock and prepares for the next step in her work life.

RICHARD CALLAGHAN is a current GLF participant and Director of Yaran Business Services. The NAB Ethnic Business Awards have been operating for over 22 years and Yaran Business Services Pty Ltd has been named a State Finalist for the Indigenous in Business Category for SA. The national finalists will be named during October with presentations in Perth on in November 2010. Good luck Rick and team!

KYLIE WALSH FGLF09 will be moving from her current posting at Southern Operations Service Executive to the Police Academy to manage SAPOL's Centre for Leader Development. Her new posting will take effect from Monday 18 October 2010. Kylie's job will entail managing all of SAPOL's Leadership training, so don't be surprised if she is contact with her GLF colleagues to seek their assistance and wise counsel on SAPOL's training programs. Kylie is looking forward to maintaining a strong and healthy partnership with the Leaders Institute. Congratulations Kylie!

FELLOW IN FOCUS

BARBARA GARE FGLF01 is a founder of Y natural skincare and shares some of her significant career changes from scientist to online entrepreneur and marathon runner.

At the time I did the GLF program I was working at Adelaide Uni in the commercialisation of mathematics, and before that I was a geophysicist in the oil and gas industry, so there have been very big changes in my professional world. My latest venture Y

natural skincare is quite different to other businesses in our industry – our range has absolutely no petrochemicals, no synthetics, no nanoparticles, and no animal products. Our company uses recyclable everything, embraces free trade, sources from ethical companies that don't harm the habitat of threatened species, and don't have questionable by-products. There are no half measures. We don't just grasp onto one issue and then use that as a front, while continuing other less desirable practices.

My business partner Rose is a breast cancer survivor and even at my age (45) I have lost several friends to the disease and have several currently going through it. It is a cause close to our heart. We spoke with the YWCA, found out about its Encore program and started giving the program a percentage from the sale of one of our products.

Encore is a fabulous program, devised specifically to meet the needs of women who are recovering from breast cancer. For Y natural, there is a natural connection, given Rose's own experience with breast cancer. The fact that it is related to exercise, support and overall wellness adds layers to this connection. For me personally though, a percentage from the sale of one product just wasn't going to make a difference quickly enough, so I figured it was up to me to make it happen.

So I got thinking. October is International Breast Cancer Awareness Month, the Chicago Marathon will be held on October 10, 2010. The tenth of the tenth of the tenth, each Encore program costs \$4200 to administer, ten Encore programs would cost \$42,000 to administer (that's \$42K), there are 42 kilometres in a marathon (that's 42K). Coincidence? I think not!

So this financial year, I will raise enough money to fund ten Encore programs. I'll start by running a marathon on the tenth of the tenth of the tenth and I'll keep going til it's achieved. Oh, and to optimise the opportunity to raise awareness, I'll be doing it dressed up as Lara Croft.

We wish Barbara success in business, fundraising for Encore and completing the Chicago marathon.

COMMUNITY BOARD PROGRAM

In another success story of the Community Board Program, **JOHN STEWART FGLF09** has been appointed to the Board of the Spina Bifida & Hydrocephalus Association of SA. On this Board John joins **CINDY DUNCAN FGLF06** (President) and fellow Board member **SAM HELLAMS** (current year GLF participant). While not wanting to 'stack the Board', Cindy is very excited about the fact that there are now three GLF'ers playing key roles in the Association's future. The Board recruits for skill as well as fit and John's extensive marketing and fundraising experience was a desired skill, and his direct but respectful style was seen as a great fit with the team.

The last position Cindy seeks to recruit is a challenging appointment of a person with a medical/surgical/nursing background particularly ideally with experience in the area of Spina Bifida or neurological disorders. While this position has been listed with the GLF Board Volunteering Initiative, we encourage Fellows to contact Cindy or pass on her details if you know someone in this specialised area that would consider or is seeking a Board role with a wonderful and progressive organisation.

Want to join a not for profit's board?

Are you looking to volunteer on the board of a not for profit agency? The GLF's community boards project is seeking interested GLF Fellows to sit on boards for a number of organisations. Past organisations which have approached LISA for board members include the YWCA, the Environmental Defender's Office, No Strings Attached, ARA Jobs and more. Visit the GLF database to indicate that you are interested in sitting on a not for profit agency's board.

FREE COMMUNITY EVENTS

HAWKE CENTRE

The Artisan Teacher in Higher Education - Presented by Professor Christine Hockings, University of Wolverhampton, UK. **Tuesday 12 October 2010, 5.15pm for a 5.30pm start. Bradley Forum**, UniSA City West campus, Hawke Building level 5, 50-55 North Terrace, Adelaide. How can we engage all students in meaningful learning within large and diverse groups? Christine will illustrate and discuss the research findings through the voices of students and teachers in video recorded classroom sessions and interviews. She considers the challenges of practising inclusive learning and teaching principles within a mass higher education system. Finally she will explore the notion of the 'artisan teacher' as a metaphor for developing and embedding inclusive learning and teaching across the university. **Register HERE** for this event or at <http://www.mybookingmanager.com/hockings>

Re-thinking Australian Politics: Engaging the Disenchanted - To be delivered by Professor Geoff Gallop AC, Director, Graduate School of Government, The University of Sydney Wednesday 13 October 2010, Adelaide Town Hall, 5.30pm for a **6.00pm start**.

Rarely is there commentary these days without some reference to the disenchantment of the voting public, not just about the way politics is conducted but also about the outcomes from the process, particularly as they relate to long-term challenges. The Lecture will examine the various interpretations of this disenchantment and the different solutions that have been proposed to address the issue, ranging from constitutional reform to public sector reform to parliamentary reform to electoral reform to party political reform. The question will be posed - is this an issue requiring system change? Or is it one that goes to the heart of our political culture and the way it has developed in recent years? **Register HERE** <http://www.mybookingmanager.com/2010ahl>

Just citizenship: reflections on citizenship and social justice - Professor Ruth Lister, Professor of Social Policy, Department of Social Sciences, Loughborough University, UK. Wednesday 20 October 2010, 5.30pm for a 6.00pm start Allan Scott Auditorium, UniSA City West campus, Hawke Building, 50-55 North Terrace, Adelaide. The first part of the lecture will discuss the meanings of social justice and citizenship from the perspective of struggles for both redistribution and recognition and will reflect on the value of such concepts for these struggles. The second part will explore the multi-tiered nature of the two concepts, moving from the intimate to the global.

THE 49th ANNUAL BARTON POPE LECTURE

'The Interface between Mental Health Issues and the Criminal Justice System' - Special guest speaker Ms Frances Nelson QC
In the last 20 years there has been a significant increase in prisoners with mental health issues resulting in increasing complexity in the correctional and parole system generally. The risk to the community needs to be evaluated. There is an ongoing need for strategic planning in order to manage more effectively people who exhibit behavioural disorders whether in prison or in the community. This paper will address a multi-agency approach. Monday 11th October 2010 at 7.30pm, Art Gallery of South Australia, North Terrace, Adelaide. Supper provided. There is no fee to attend this lecture. To assist with catering please RSVP to Katherine or Trudy. Telephone (08) 8239 2911 or ranzcp.sa@ranzcp.org

ETHICS CENTRE SOUTH AUSTRALIA

The South Australian ecosystem under threat: Ethical issues in South Australia's approach to marine conservation. What is going wrong? Presented by Associate Professor Jochen Kaempf, Flinders University, Tuesday 12 October, 3:30-5pm, Scots Centre, Cnr Pulteney St and North Tce, Adelaide. Large-scale industrial developments in South Australia including the proposed Olympic Dam expansion, seawater desalination, and oil exploration in the eastern Great Australian Bight pose big threats to the health of the environment. Apparently, all these projects must follow a certain procedure which usually includes the preparation of a draft Environmental Impact Statement (EIS). Most partners involved in the process would claim that the procedure is adequate and world class, that it involves input by "independent" scientists, and that state-of-the-art monitoring systems are in place. *However, something must be wrong here!* How can the release of oil exploration sites in the heart of the South Australian Coastal Upwelling System be justified? How can the proposed discharge of toxic desalination brine in Upper Spencer Gulf within 600m of the breeding habitat of the unique and iconic Giant Australian Cuttlefish be justified? Apart from showcasing scientific evidence highlighting the significance of key South Australian marine regions, the speaker will discuss a number of flaws inherent in the procedure. **RSVP to Vicki.hattam@unisa.edu.au by 11 October.**

VOLUNTEERING OPPORTUNITIES

STOCK EXCHANGE DEVELOPMENT - Organisation: Australian Business Volunteers, **Location:** Suva, Fiji, **Contact:** 02 6285 1686 or recruitment@abv.org.au. A two month project to assist companies from other island countries to list securities on South Pacific Stock Exchange and facilitate trading and settlement. Establish procedures and guidelines for trading and settlement and adopt the best model for development of a regional exchange. Relevant qualifications and experience required.

GRAPHIC DESIGNERS - Organisation: Amnesty International, **Location:** from home, **Contact:** 02 8396 7653 or Holly.Fingland@amnesty.org.au. Work with Amnesty's campaigner and action teams to produce professional materials and graphic design and post multimedia content to our database. Sound graphic design skills and familiarity with web applications required.

CARBON TRADING - Organisation: Australian Business Volunteers, **Location:** Fiji, **Contact:** Farhana 02 6285 1686 or recruitment@abv.org.au. A one month assignment to improve a company's position in the voluntary market and in raising capital to expand forest plantations and to educate staff on carbon trading. Excellent knowledge of carbon trading, PDD development etc required. Travel, accommodation and living allowance provided.

INDIGENOUS YOUTH LEADERS - Organisation: Youth Challenge, **Location:** Vanuatu, **Contact:** Linda 9514 5512 or linda.saxon@youthchallenge.org.au. Aboriginals and Torres Strait Islanders aged 21 to 30 are sought for a seven week youth leadership, community development and cultural exchange course in Vanuatu in December/ January. Travel, accommodation and living expenses are met.

GLF LIBRARY



Why We Lie – Dorothy Rowe

Why do we lie? Because we are frightened of being humiliated, being treated like an object, being rejected, losing control of things, and, most of all, we are frightened of uncertainty. Often we get our lies in before any of these things can happen. We lie to maintain our vanity. We lie when we call our fantasies the truth. Lying is much easier than searching for the truth and accepting it, no matter how inconvenient it is. We lie to others, and, even worse, we lie to ourselves.

In both private and public life, we damage ourselves with our lies, and we damage other people. Lies destroy

mutual trust, and fragment our sense of who we are.

Lies have played a major part in climate change and the global economic crisis. Fearing to change how they live, many people prefer to continue lying rather than acknowledge that we are facing a very uncertain but undoubtedly unpleasant future unless we learn how to prefer the truths of the real world in which we live rather than the comforting lies that ultimately betray us. We are capable of changing, but will we choose to do this?

'Rowe asks why we tell lies and puts the answer down to a mixture of vanity and terror. All pretty toxic, as far as personal relationships are concerned, but Rowe goes further: our failure to tell the truth is behind all manner of ills, from the current economic crisis to global warming. Scary stuff, but Rowe is so wise that you begin to think it might be possible to change.' Guardian (Source: Amazon.com)

If you are a member of New Scientist you can also [click here](#) to read an article on this book.

If you are interested in borrowing these books, please contact [Raeleen Day](#) to make arrangements or drop by our offices at Lv 1, 164 Greenhill Road, Parkside.

DIARY DATES

Date		Event	Presented By	Exclusive to Leaders Institute Members	Cost		
					Financial Institute Members	Non Financial Institute Members	Non Members
Nov	TBC	SA Health Think Tank – Register your interest by October 22nd	Leaders Institute of SA and SA Health	Y	N/A	N/A	N/A
Nov	9	GLF Graduation Ceremony – RSVP by Monday 1st November	Leaders Institute of SA	N	66.00	77.00	77.00
Nov	18-19	The Art of Ethical Leadership – 2 days professional development. Register by 5th November.	Ethics Centre of SA & Leaders Institute	N	\$950	\$1,200	\$1,200
Nov	23	Discussion – Social Innovation. Christmas Drinks. Register and RSVP by 16th November	The Australian Centre for Social Innovation & Leaders Institute	Y	FREE	N/A	N/A